

## **Child Safety Policy**

### **Introduction**

East Liberty Presbyterian Church (ELPC) maintains a commitment to extending “radical hospitality” to all of God’s people. Our scriptures instruct us that the greatest command is to love God and love our neighbor as ourselves. We strive to put this call into practice by welcoming a diverse community of people into our building – regardless of race, gender, sexual identity, age, ability, and ethnicity. Our hospitality includes offering a broad range of ministries and programs sponsored by ELPC as well as hosting a vast array of programs for groups from the larger community. We desire to be an “open door church” in which all persons who enter here can encounter the love of God in Christ.

We also recognize that communities of faith are places where persons come for sanctuary, for a visible witness to God’s mercy and healing, and to participate in a community through which the Holy Spirit can inspire them toward service. Therefore we acknowledge the need for all persons within our congregational life to work together to ensure that ELPC is a safe haven for all persons – physically, emotionally, spiritually, etc. Child safety must therefore be a collective effort – a partnership between parents/caregivers, ELPC staff, ELPC volunteers, congregation members, and staff and volunteers of outside agencies who utilize ELPC space for events and programs.

### **The Children We Serve – Our Commitment to their Safety**

We celebrate that ELPC is an intergenerational community, serving children and youth through a broad range of programs offered in our space – those sponsored by ELPC, and those hosted in our cathedral.

We maintain a commitment to doing all that we can as a Session, Staff and Congregation to ensure the safety of all of the children and youth who walk through the doors of this church. Our policies reflect our desire that ELPC be a safe haven for the children and youth who enter the Cathedral of Hope. Furthermore, our policies reflect current mandates under Pennsylvania State Law.

The policies contained in this manual affirm the responsibility of everyone who encounters children and youth within the context of their employment or volunteer work to comply with both ELPC’s Child Safety Policies as well as PA State Law. These standards apply for programs directly serving children and youth, as well as any ministry or event in which a child or youth is

present. These standards apply for groups who use this space on an ongoing basis or for a one-time event. Additionally, these standards apply for any ELPC-sponsored event that takes place outside of the walls of this church.

### **Role of Parent/Guardian or Caregiver**

During much of our life together as a community, children and youth will be under the direct supervision of their Parent or Caregiver. We acknowledge that it is the primary responsibility of a parent/guardian or caregiver to ensure the safety of the child or youth in their care while at ELPC. As such, parents/guardians and caregivers are required to:

- Provide direct supervision of their children for all Worship Services and Public Events (i.e. Rally Day Picnic, Thanksgiving Dinner), as well as anytime their family is at ELPC but not participating in a program offered specifically to children and youth (i.e. meetings).
- Accompany children and youth in grade 5 and under to classes, worship, rest rooms...anywhere in the building.
- Ensure that an enrollment form is fully completed for any ELPC or Hope Academy program or event.
- Ensure that their child or youth has transportation to and from any ELPC or Hope Academy event, and they are picked up on time from any program, class or event.

### **WHO MAY WORK OR VOLUNTEER WITH CHILDREN AND YOUTH AT ELPC**

Anyone who comes into contact with children and youth within the context of their employment or volunteer work at ELPC must complete the following screenings and trainings prior to beginning their ministry here. These guidelines are enforced for any ELPC sponsored events as well as any outside group wishing to use space at ELPC. These standards reflect both the PA State Law and ELPC best practices.

#### **1. Act 33/34 Clearance Policy**

Act 33/34 Clearances must be obtained by:

1. All ELPC Staff (FT, PT, Temp, Paid Interns, Etc.), and any unpaid interns who may be working outside of the immediate supervision of ELPC staff. These clearances will be obtained from and processed by the Administrative Assistant supporting the Director of Church Operations. Clearances for Hope Academy Staff will be obtained and processed by the Administrative Assistant supporting the Program Director of Hope Academy.
2. All Volunteers (age 18 and older) who work directly with children – for ELPC and non-ELPC sponsored events. These clearances will be obtained from and processed by the Administrative Assistant supporting the Associate Pastor for Educational Ministries.

3. All adult Staff and/or volunteers of sponsoring agency/organization hosting an event at ELPC who are responsible with providing direct oversight for a program that includes children or youth (inclusive of an event that serves adults but offers childcare for children or youth). These clearances must be obtained by the sponsoring agency/organization and shown to the Director of Church Operations. If clearances are a professional requirement for all of the staff of the sponsoring agency/organization who will be providing supervision for children/youth, an affidavit may be obtained from the Director of Church Operations and signed.

## **2. FBI Clearances**

As of January 1, 2015, Pennsylvania law requires Federal Criminal History Background Checks with submission of fingerprints for all employees who work directly with children. This includes all employees age 18 and older who are responsible for the welfare of a child or who have “direct contact” with children, defined as “the care, supervision, guidance or control of children or routine interaction with children.”

In compliance with Pennsylvania state regulations, and in accordance with best practices, the following persons shall obtain FBI clearances :

1. All adult employees who have lived outside the Commonwealth of Pennsylvania in the last 10 years
  - NOTE: Employees who have been a continuous resident of the Commonwealth of Pennsylvania for 10 years or more must swear or affirm in writing that they are not disqualified from service based upon a conviction of an offense under S6344.
2. Adult volunteers who work with children and have lived in PA for 10 years or less.

## **3. Mandatory Reporter Training**

In 2015, PA Law expanded the definition of mandatory reporter to include all “paid or unpaid individuals who, as an integral part of a regularly scheduled program, activity, or service, accepts responsibility for a child” and “An individual supervised or managed by a person listed (including licensed practitioner in any health-related field under the jurisdiction of the Department of State or Department of Health, school employee, clergy, medical examiner, coroner, funeral director, child-care worker, social service agency worker, law enforcement official, emergency medical provider, etc.) who has direct contact with children.”

With this broadened definition of mandatory reporter we must together share responsibility for ensuring the safety of children and youth and for reporting incidents of abuse or neglect. To this end:

1. All staff and volunteers who work directly with or encounter children and youth through the course of their service are required to complete a free Mandatory Reporter Training and present the certificate of completion to the church.
2. This training may be obtained through a number of approved sources. A complete list of Department of Human Services approved providers can be found on their website <http://keepkidssafe.pa.gov> at the link entitled, "Training for Mandated Reporters."
3. Each person is only required to complete this training once, and will only be required to update their test if any of the statutes or standards change, unless updated training is required for their professional licensure or credentialing.

#### **4. Child Safety Training**

A training on ELPC's Child Safety Policies is required of:

- All ELPC and Hope Academy employees and interns (paid and unpaid)
- Any adult who may encounter children in the course of their volunteer work at ELPC
- Those from outside groups directly responsible for supervision of children, if not their parent/guardian.
- Leaders of outside groups in which children will be attending but under the direct care of their parents/guardians.

Trainings must be scheduled through the office of the Associate Pastor for Educational Ministries. (412-441-3800 x122)

Participants in the Child Safety Training must provide written and dated confirmation that they have attended a Child Safety Training and that they have read, understood, and agree to comply with the policies therein.

#### **Procedure for submitting and renewing clearances for ELPC Staff and Volunteers**

1. Clearances for staff or volunteers of ELPC programs will be filed and paid for by ELPC.
2. All clearance applications must be obtained from and submitted to:
  - a. *If ELPC Staff* – Administrative Assistant to Director of Church Operations
  - b. *If ELPC Volunteer* – Administrative Assistant to Associate Pastor for Educational Ministries
  - c. *If Staff or Volunteers of an outside group serving children*- These clearances must be obtained by the sponsoring agency/organization and shown to the Director of Church Operations. If clearances are a professional requirement for all of the staff of the sponsoring agency/organization who will be providing supervision for children/youth, an affidavit may be obtained from the Director of Church Operations and signed.

3. Completed Application for clearances (Act 33/34) shall be returned for filing to ELPC before volunteering or beginning employment.
4. Staff and volunteers who have submitted their completed forms to ELPC may receive a 30 day grace period extending from their first day of work or volunteer service where they can work/volunteer while awaiting the return of the forms, if approved by their direct supervisor and the Associate Pastor for Educational Ministries. Staff or volunteers working directly with children must be supervised by another approved adult.
5. In accordance with Pennsylvania law, clearances for staff and volunteers must be renewed on this basis:
  - a. *For ELPC staff and volunteers:* Every five years (60 months).
  - b. *For Hope Academy teaching artists –* Every five years, but reviewed annually.
6. All clearances will be treated as confidential. Returned reports for volunteers will be viewed by the Associate Pastor for Educational Ministries. Returned reports for staff will be viewed by the Associate Pastor for Educational Ministries, the direct supervisor, and the Sr. Pastor/Head of Staff.
7. A criminal record does not automatically exclude a person from volunteer work and/or employment at ELPC. ELPC will follow the state guidelines with respect to which crimes exclude a person from volunteering or employment (see **Attachment A**). ELPC staff reserve the right to exclude a person from volunteer work or employment on the basis of their criminal record, and will rely on the discretion of Pastoral or Supervising Staff or Personnel Committee to make determination.
8. Those who have received an FBI clearance check through another employer/agency within the last calendar year prior to service at ELPC may submit a copy of those to ELPC, once the Associate Pastor for Educational Ministries has viewed the original.

#### **Additional Guidelines for ELPC Staff and Volunteers working with Children and Youth**

1. All ELPC staff and volunteers who will work with children shall complete an application, which will include at least two references. The Supervisor and/or Associate Pastor for Educational Ministries shall contact references prior to the hiring of staff or approval of volunteers.
2. Volunteers and Staff working directly with children/youth should reflect a history of working with children and youth in their application materials. The Associate Pastor for Educational Ministries will review all applications for ELPC Staff and Volunteers working directly with children at ELPC.
3. New volunteers must participate in a Six Month Orientation with another cleared and trained “veteran” volunteer.
4. Volunteers must be at least five years older than the children or youth they are supervising. Youth must be in 6<sup>th</sup> grade or up to volunteer as a helper with younger children.

### **Role of Youth as Volunteer Assistants with Younger Children**

Youth in grades 6-12 may serve in a supportive role, caring for younger children in the course of our ministries and life together. However, youth through grade 12 must be under the direct supervision of an adult – even within a family. Youth will not be counted as supervisors or adults in the adult-to-child ratio, and will be counted as another minor that will be supervised by adults.

Below are guidelines for youth volunteering with children:

1. Youth must be in grade six or older in order to offer any supervision of younger youth – either a family member or as a volunteer.
2. Youth must be at least 5 years older than the children they are supervising, unless family members.
3. Youth must be under the direct supervision of an adult (either family/caregiver OR an adult approved through the ELPC clearance process) at all times.
4. Youth may never provide direct supervision for a child in the bathroom, unless a family member.
5. Siblings in grade 6 and older can pick up a younger sibling from a class or program if authorized by parent/guardian in writing on the enrollment form, and transport them to the next destination (i.e. from Sunday School to Worship). Siblings in grade 6 and older may take younger siblings to the rest room with parental/guardian's approval.

## GUIDELINES FOR SUPERVISION

1. **Always Supervised:** Every child in grade 12 or under shall be in the direct supervision of a parent/caregiver or an adult screened and trained according to the guidelines in this policy (see above).
  - a. **Exceptions: Youth in grades 6-12 may:**
    - i. transition between spaces alone (i.e. between Church School and worship, between HA classes, etc.)
    - ii. go to the bathroom alone
    - iii. “pick up” a younger child from their class/lesson/activity ***with prior parent/caregiver notification to the teacher/leader.***
2. **Two Adult Minimum:** When not in the care of their parents/caregiver, children and youth must be supervised by a minimum of two approved persons for any program held at ELPC (whether sponsored by ELPC or an outside group) and for ELPC-sponsored events held off-site.
3. **Adult: Child Ratios:** 1:3 - Nursery; 1:5 - Preschool; 1:7 - K-5<sup>th</sup> grade; 1:10 - 6<sup>th</sup> grade+
4. **Rule of Three:** The “Rule of Three” shall be observed. This means that there must always be three persons present – either two adults and one child/youth or two children/youth and one adult.
5. **For Private Lessons/Tutoring:**

1:1 supervision is acceptable only if a 2<sup>nd</sup> adult is in auditory contact range and has the potential to see inside classroom where lesson is occurring.

  - a. Second Adult must be either an Approved staff/volunteer or child's Parent/Caregiver
  - b. In order to maintain visual contact either the classroom door must be left open, student & teacher must be able to be viewed through clear glass panel in the center of each classroom door, or the 2<sup>nd</sup> adult may sit in the classroom.
6. **Reserve and Stay in Assigned Areas:** All persons seeking to use any space at ELPC (internal or external) must reserve space through the ELPC Director of Church Operations, and then only utilize the space that has been approved for their use.
  - a. Unauthorized persons may not observe any classes or programs offered to children or youth.
  - b. Unauthorized persons may not be present in a “kid zone” while ministries offered to children are in progress (ie bathrooms reserved for children’s use).
7. **Signing In:** All persons attending any program at ELPC (whether sponsored by ELPC or an outside group) must sign in at the Hospitality Desk.
  - a. Note: All members of a group must sign in individually so that ELPC has a record of all persons attending an event.
  - b. Exception: Persons do not need to sign in on Sunday morning for worship or other public events as indicated by the Director of Church Operations (DCO).
8. **Unattended Children/Youth:** Should an adult find a child alone or unattended, they are to notify ELPC Staff who shall accompany the child to the Hospitality desk where they will wait for their parents/guardian.

9. **Registration Form:** Parents/caregivers of all children participating in ELPC sponsored programs must complete a registration form that will include information needed to best ensure each child's safety (i.e. allergies, emergency contact information, transportation/pick up information). These forms may be event-specific, or they may be general registration forms.

## **BATHROOM**

1. ELPC encourages parents/caregivers to ensure that their child has used the bathroom prior to their participation in classes or short programs at ELPC.
2. While at ELPC, parents/caregivers of children who are in grade five and younger must accompany their children to the bathroom while their children are in their care.
3. When children are participating in a program at ELPC under the supervision of staff or volunteers, the following rules apply:
  - a) When possible, two adults will take a group of 2 or more children to the bathroom.
  - b) When two adults are not available, the "rule of three" shall be maintained— meaning that three persons would travel to the bathroom together to ensure safety of all persons.
  - c) When there is the need for one adult to take one child to the bathroom:
    - a. Bathroom –teacher stands in the exterior doorway, holding exterior door open the width of their body to maintain voice contact with child but afford child their privacy. Whenever possible, with students in grade 5 and under, only stalls in rest rooms will be used by students, with teachers standing in sink area with exterior door propped open or standing in doorway, affording both maximum supervision and privacy.
    - b. Classroom - exterior door open if only two left in room.
4. When accompanying a child to the bathroom, the Adult is to stay at Exterior Doorway/Hallway Entrance. The Adult is to maintain verbal contact with the child.
5. For children in Grade Six and up – students may go to the bathroom unaccompanied by an adult, after notifying supervising adults. Students must be back in 5 minutes.
6. The Rule of Three must apply when anyone is using the showers at ELPC, up through Grade 12.

## **EXTENDED SESSION**

1. Annually, all parents of children participating in Extended Session are asked to complete a registration form. The form shall include parent/caregiver contact information - cell number; location; child's nickname, special needs etc. as well as who is authorized to pick up their child at the end of church. All new families shall accompany their child to the Extended Session classroom and complete a registration form upon their first visit to Extended Session.
2. Parents of any child entering the nursery at any time must sign their child in and out.



3. As Extended Session Teachers serve on a rotational basis, all parents must complete an "Extended Session Ticket" **each week**, and give it to their child when the children leave for Extended Session. The "ticket" will include the following information: Child's Name, Adult Picking Up the child, and any Special needs or Allergies. ELPC Staff will accompany all children to Extended Session and ensure that said information is gathered for each child each week. This person will also wait with the Extended Session classes until every child is picked up by their designated caregiver.

## **TRANSPORTATION**

### **Transportation to & from ELPC**

1. ELPC staff and volunteers are not permitted to transport children and youth home from ELPC events.
2. If there is an Emergency, a child can be transported home only if all of the following guidelines are in place:
  - a. Adult providing transportation must have their drivers' license cleared with ELPC insurance company.
  - b. Must have an adult approved by child's parent/guardian to receive child when they arrive home (receiving adult must be listed on registration form). Children or youth may not be dropped off at an empty house without written permission from parent/guardian
  - c. Rule of Three – No adult may transport a child in a car alone. Another adult must be present, unless the adult is transporting a sibling group home.
  - d. Must have confirmed permission from "parent/guardian" to transport child for specific emergency occasion.
  - e. If available - use Church Van.
3. If parent/guardian is more than 15 minutes late to pickup the child, ELPC staff and/or volunteers will make several attempts to reach parent/guardian at contact numbers provided. If the parent/guardian cannot be reached, staff/volunteers will attempt to contact the Emergency Contact provided by the parent/guardian. If a parent, guardian or emergency contact cannot be reached after one hour, ELPC Pastoral Staff or his/her designee will begin the process of determining if CYF should be contacted.

### **Transportation Guidelines for ELPC events held off-site:**

1. Adults who provide transportation for events involving children must:
  - a. Have their drivers' license cleared with ELPC insurance.
  - b. Have been approved through clearance/screening process if only adult in the car.
2. The ELPC van should be the primary mode of transportation. When the group exceeds the amount that can safely fit in the van, a personal vehicle may be used or a vehicle may be rented.
3. When more than one vehicle are being used, vehicles should caravan to and from the event.
4. The "Rule of Three" shall be applied.

## DISMISSAL

### **ELPC sponsored Events:**

1. Two adults shall stay until all children and youth are dismissed from respective programs (Sunday AM, too).
2. Children and Youth who participate in ELPC programs shall have their parents/guardians complete a registration form on which parents/guardians shall indicate approved modes of transportation for their child, including those to whom their child can be released in the event of an emergency. NOTE: ELPC staff cannot release any student to anyone not listed on the student's registration form or permission slip.
3. Youth who travel on their own to and from ELPC must have written permission from their parent or guardian to indicate this as an approved manner of transportation. This can be indicated on the ELPC Registration Form or Permission Slip or on a handwritten note from the parent/guardian. If there is no written indication, child/youth cannot be dismissed until a parent is contacted by staff and staff receives a one-time verbal authorization.
4. Special Events – All children and youth participating in special events sponsored by ELPC must complete a Permission Slip (including emergency pick up)

### **Outside Groups:**

1. Supervising Staff of an external group utilizing space at ELPC for an event, activity, ministry, etc. shall stay in the building until all children have been dismissed from their program.
2. Two approved adults shall be present until all children are dismissed from an outside program.

## CHILDCARE

1. Childcare is available at ELPC for public worship services on Sunday morning and Wednesday evening, as well as during church school classes by approved and trained childcare providers.
2. Childcare can be arranged by request for ELPC meetings, programs or events. Childcare must always be coordinated at least one week in advance of the program or event.
3. Childcare at ELPC shall be provided by an approved childcare provider. For ELPC sponsored events, this can be coordinated through the office of the Associate Pastor for Educational Ministries.
4. Outside groups must either provide childcare for their events by a qualified individual who meets the ELPC security standards or by hiring ELPC childcare staff. This must be prearranged through the Director of Church Operations.
5. Outside groups must also reserve the appropriate rooms to provide childcare through the Director of Church Operations.
6. **Children may never be left unattended in any room of the church, nor may they be left with an unapproved childcare provider.**

## **OFF SITE SUPERVISION**

Off-site supervision of children and youth shall reflect the same standards and ratios as in-house supervision for all ELPC sponsored events.

## **COMMUNICATION**

1. ELPC and Hope Academy staff members are not to have personal communication with children and youth engaged in ELPC programs outside of the auspices of their job, unless approved by their supervisor.
2. Every effort should be made to contact the parent/guardian of a child or youth directly as a conduit for communication with their child.
  - a. Parents may indicate the ways in which ELPC staff or volunteers can contact their children on the space provided in the Registration Form.
  - b. Parents may grant staff permission to contact students in grades 6-12 through Social Media channels by indicating this on the Registration Form. ELPC staff may not have communication with any youth in grades 5 or below on Social Media.
3. Communication with a child shall be coordinated through a program staff person, unless otherwise indicated or approved.
4. ELPC staff and volunteers are discouraged from engaging in personal communication with ELPC children or youth on Social Networking sites. When such communication does occur:
  - a. ELPC staff and volunteers are encouraged to block personal information from the access of children or youth.
  - b. ELPC staff and volunteers are encouraged to use group pages and messages to communicate as much as possible.
  - c. When private messages are sent through email or Social Media, staff and volunteers must maintain the “rule of three” – including at least one other person in the communication – either another youth or an adult
5. Hope Academy Teaching artists are prohibited from communicating with their students via Social Networking Sites.
6. As many ELPC volunteers are members of ELPC and engaged in friendships with the families of children as part of our congregational life together, it is understood that volunteers may have interaction with children and youth outside of the parameters of their role as a volunteer. However, all of those interactions must be approved by the child’s parent/caregiver. ELPC claims no responsibility for the actions of a volunteer who interacts with a child or youth outside of the realm of their volunteer position, supervised by the Staff of ELPC.

## **MANDATORY REPORTING**

1. All adults – employee or volunteer - who work with children or youth at ELPC are considered to be subject to the Pennsylvania State Law for Mandatory Reporting of the suspected abuse of a child under age 18. The report must be made directly by the individual who suspects that abuse has occurred.
2. Individuals suspecting abuse may make a report electronically at <http://www.compass.state.pa.us/cwis/public/home> or by calling 1-800-932-0313. If a

report is made over the phone, the reporter must file an electronic or written report within 48 hours of making an oral report.

3. All employees, and all volunteers who work directly with children, must participate in a mandatory training required by the state in child abuse recognition and reporting.
  - New employees must complete this training within 90 days of hire.
4. ELPC Safety Training will include information about mandated reporting.
5. As the state requires only one report per incident for each organization, it is helpful, but not required, for anyone who submits a report to notify the Associate Pastor for Educational Ministries and/or Senior Pastor.
6. For more information on the definition of Child Abuse or Neglect, please go to:  
<https://www.pa-fsa.org/About-Us/Understanding-Child-Abuse-Neglect-in-Pennsylvania/Abuse-Neglect-Definition> or <https://www.preventchildabusepa.org/common-questions>

### **ELPC Internal Response Team**

1. Shall include Senior and Associate Pastors, as well as five other congregation members with expertise serving children and their families. Additional members shall include those with professional experience in the areas of Social Work, Child or Family Therapy, Medical Professions, Law and/or Law Enforcement.
2. This Team shall serve as a supportive and referring presence to those in crisis, including: to an individual suspecting, observing or alleging abuse, the child or children in crisis, the family of the children in question, alleged perpetrator when an ELPC member.
3. The Team shall serve by:
  - praying for those in need,
  - referring persons to supportive ongoing resources,
  - maintaining confidentiality,
  - advising on internal ELPC follow up – with respect to the individuals involved and larger policies of ELPC.

If you have any questions regarding any portion of this policy, please contact the Associate Pastor for Educational Ministries.

## **Appendix A - Role of Children and Youth**

We recognize that while the burden of responsibility for ensuring the safety of children and youth at ELPC rests with the adults caring for them, the words and actions of children and youth contribute to the safety of our space and ministries – both for individuals and for the larger community. Children and youth participating in ELPC programs – or programs hosted at ELPC by an outside group – are expected to adhere to the following rules and safety guidelines. Failure to do so could result in the temporary or permanent dismissal from ELPC or ELPC sponsored programs.

### Behavior to choose:

1. Stay with parent/caregiver or with the class or group in which they are participating at ELPC.
2. Stay in assigned areas.
3. Stay off all window ledges, on every floor of the building.
4. Keep hands and feet to self.
5. Respect the privacy of others – in person, and when using technology or social media.
6. Care for shared and personal space and property.
7. Use kind words.
8. Follow instructions of staff, program leaders, parent/guardian.

### Behavior to avoid:

1. Physical altercations.
2. Use of drugs or alcohol.
3. Possession or use of weapons.
4. Sexual Assault (including but not limited to rape, groping/unwanted touch, invading physical privacy of another).
5. Use of language that is threatening or derogatory.
6. Words or actions that express a pattern of bullying.
7. Willful destruction of property.
8. Behavior and attitude of non-participation that compromises the well-being of the group.
9. Leaving the group without permission.

Finally, safety includes the physical and emotional health of all participants. A child or youth will be asked to remain at home if they have a contagious illness or a need for behavioral support that our staff or volunteers are not skilled to adequately address. ELPC staff and volunteers are committed to collaborating with families to establish appropriate supports that will allow the safe full inclusion of all students.

## Appendix B

Convictions of crimes under Title 18 of the Pennsylvania Consolidated Statutes or equivalent crime in another jurisdiction will exclude persons from employment at ELPC and from working with children at ELPC as either a volunteer or employee. Convictions of the following crimes may exclude persons from other volunteer opportunities at ELPC as well, at the discretion of supervising staff.

|                      |   |
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| Chapter 25           | (relating to criminal homicide)                                   |
| Section 2702         | (relating to aggravated assault)                                  |
| Section 2709.1       | (relating to stalking)  |
| Section 2901         | (relating to kidnapping)  |
| Section 2902         | (relating to unlawful restraint)                                  |
| Section 3121         | (relating to rape)  |
| Section 3122.1       | (relating to statutory sexual assault)                            |
| Section 3123         | (relating to involuntary deviate sexual intercourse)              |
| Section 3124.1       | (relating to sexual assault)                                      |
| Section 3125         | (relating to aggravated indecent assault)                         |
| Section 3126         | (relating to indecent assault)                                    |
| Section 3127         | (relating to indecent exposure)                                   |
| Section 4302         | (relating to incest)  |
| Section 4303         | (relating to concealing the death of a child)                     |
| Section 4304         | (relating to endangering welfare of children)                     |
| Section 4305         | (relating to dealing in infant children)                          |
| Section 5902(b)      | (relating to prostitution and related offenses)                   |
| Section 5903 (c) (d) | (relating to obscene and other sexual materials and performances) |
| Section 6301         | (relating to corruption of minors)                                |
| Section 6312         | (relating to sexual abuse of children)                            |

Or an equivalent crime under federal law or the law of another state.