



# *Addendum*

## Congregational Meeting

FEBRUARY 26, 2023



East Liberty  
Presbyterian Church

[www.ELPC.church](http://www.ELPC.church)

# AGENDA

## OF THE ANNUAL CONGREGATIONAL MEETING

Sunday, February 26, 2023

*In-person (Social Hall) and Zoom meeting*

### OPENING PRAYER

### RECOGNITION OF A QUORUM

*A quorum is 10% of the active membership, plus the clerk of session and moderator. Only active members of ELPC have voice and vote at meetings of the congregation. In voting, persons must be present at the time of any vote.*

### APPROVAL OF THE MINUTES OF THE 2022 ANNUAL CONGREGATIONAL & CORPORATION MEETING

### RECOGNITION OF THOSE WHO HAVE DIED

Carla Coles, Joshua DiLuzio, Willa Dixon, Margot Feldstein, Alex Karaczun, Jay Poliziani, Conrad Seamen, The Rev. Dr. J. Richard Szeremany, Hugh Vander Veer, Anthony White, Eric Young

### RECOGNITION OF OFFICERS WHO RETIRED OR RESIGNED

*Retiring Elders:* Charlotte Brake-Hoffman, David Carl, Lynne Chadwick, Brittney Krieger,  
Heather Lawrence, Laura Ristau

*Retiring Deacons:* George Clark, Annabel Degenholtz, Elaine Phillips, Jim Russ, Susan Spangler, Sharla Yates

### REPORT OF THE NOMINATING COMMITTEE

*In our Presbyterian polity, the Nominating Committee is responsible for bringing a slate of candidates for church office to the congregation for election. Nominations from the floor are allowed with the understanding that the person being nominated has agreed to serve and is aware of the responsibilities of the office.*

*Members of the Nominating Committee for Class of 2023:*

Damon Bethea, Michele Bossers, Andrea DeVries, Josh Mattila, Jill Millard (Session representative),  
Elaine Phillips (Deacon representative)

*Presentation of nominees for the office of Deacon (Class of 2026):*

Todd Hoffman (first term), Hannah Moon (first term), Janet Pollard (first term), Linda Sanders (second term), Nathaniel Stephens (first term), Tom Sturgill (first term)

*Presentation of nominee for office of Youth Deacon (Class of 2024—serves one year):*

Annie Cowan

*Presentation of nominees for the office of Elder (Class of 2026):*

Bill Buchanan (second term), Kristin Cummings (first term), Sonia Degenholtz (second term), Charma Dudley (first term), Tim Engelhardt (first term), Jan Irvin (second term), Tom Morton (second term), Carol Mullen (first term), Mario Seneca (first term), Nancy Wright (first term)

*Presentation of nominees for Congregational Trustee of Centennial Fund (Class of 2026):*

Doris Dick, Gene Harris

*Presentation of congregational nominees for the Nominating Committee (Class of 2024):*

Bill Johnson, Jessica Giannotta

**Motion to receive and approve the slate of nominees.**

**EAST LIBERTY PRESBYTERIAN CHURCH**

# AGENDA (CONTINUED)

## SUMMARY OF COMMITTEE REPORTS

### 2022 MEMBERSHIP STATISTICS AND COMPOSITION

### BUDGET SUMMARY

#### REPORT OF THE HUMAN RESOURCES COMMITTEE

*Approval of the 2023 Terms of Call for The Rev. Patrice Fowler-Searcy:*

Pastor – Effective Salary.....	\$128,542.00
(Salary.....	\$88,542.00)
(Housing.....	\$40,000.00)
Pastor-Medical Reimbursement.....	\$ 2,571.00
Pastor-Professional Expense.....	\$ 2,000.00
Pastor-Study Leave .....	\$ 2,000.00
Pastor-Pension/Insurance (Board of Pensions).....	\$50,131.00
Pastor-SECA (Self Employment Tax).....	\$ 9,833.00
Study Leave (two weeks) and Vacation Time (four weeks)	
Mileage reimbursement @ \$0.58.5/mile	

*Approval of the 2023 Terms of Call for The Rev. Heather Schoenewolf:*

Pastor – Effective Salary.....	\$128,542.00
(Salary.....	\$88,542.00)
(Housing.....	\$40,000.00)
Pastor-Medical Reimbursement.....	\$ 2,571.00
Pastor-Professional Expense.....	\$ 2,000.00
Pastor-Study Leave .....	\$ 2,000.00
Pastor-Pension/Insurance (Board of Pensions).....	\$50,131.00
Pastor-SECA (Self Employment Tax).....	\$ 9,833.00
Study Leave (two weeks) and Vacation Time (four weeks)	
Mileage reimbursement @ \$0.58.5/mile	

**Motion to approve the Terms of Call for The Rev. Heather Schoenewolf and The Rev. Patrice Fowler-Searcy.**

**Motion to receive the 2022 Reports.**

# 2023 BUDGET

Accounts	2019 Actual	2020 Actual	2021 Actual	2022 Budget	2022 Actual	2023 Budget
<b>REVENUE</b>						
Pledges and Offerings	878,860	822,296	996,206	888,000	809,432	896,200
Grants, Bequests, Memorials	2,820	45,709	30,349	5,000	117,196	51,000
Other Income	30,795	398,097	57,948	45,000	123,087	56,200
Standard Endowment Draw 5.6%	1,388,371	1,383,087	1,334,224	1,376,000	1,376,376	1,393,351
Trust Income	41,261	32,069	39,747	40,000	39,300	38,747
Excess Draw / Cash Flow	322,024	0	15,878	396,440	0	569,065
<b>Total REVENUE</b>	<b>2,664,131</b>	<b>2,681,259</b>	<b>2,474,352</b>	<b>2,757,265</b>	<b>2,465,391</b>	<b>3,005,563</b>
<b>EXPENSES</b>						
Administration	161,698	179,016	193,559	199,250	169,956	195,500
Adult Education	954	665	633	2,500	848	2,500
Children & Family Ministries	9,805	4,095	5,527	9,415	9,104	8,815
Deacons	4,151	6,769	2,262	5,855	4,725	5,855
Education & Spirit Form Board	2,588	4,537	2,509	2,804	2,828	2,748
Facilities	421,934	352,401	405,242	395,650	410,702	447,150
Capitl projects*	-	-	-	-	-	156,000
Fellowship	8,615	3,704	5,055	8,100	7,055	7,950
Membership & Outreach	55,054	47,599	40,830	53,000	49,385	58,950
Mission	84,610	81,363	93,885	104,107	97,111	91,320
Mission Ministry	10,278	6,706	1,469	10,500	9,464	10,500
Opportunities	14,323	7,283	8,710	11,500	10,582	11,500
Personnel	1,741,135	1,657,735	1,571,602	1,806,852	1,672,220	1,862,105
Session	65,673	62,479	81,754	64,332	63,951	65,090
Spiritual Life	6,340	3,889	4,454	5,800	5,887	5,750
Stewardship	3,698	2,098	1,473	4,000	1,322	1,650
Taizé	3,627	2,836	4,275	4,600	2,385	4,500
Worship, Music & Arts	38,438	29,810	30,174	39,200	33,899	38,130
Youth & Young Adult Ministry	31,210	14,761	20,939	29,800	22,860	29,550
<b>Total EXPENSES</b>	<b>2,664,131</b>	<b>2,467,746</b>	<b>2,474,352</b>	<b>2,757,265</b>	<b>2,602,003</b>	<b>3,005,563</b>

**\* Capital projects budget line has been added to the 2023 Budget**

The 2023 approved ELPC budget is \$3,005,563. It reflects a 15.5% increase in expenses over last year. This is the result of increases in insurance costs, filling of previously vacant positions, and including the Capital budget (long-term repairs like the boiler or roof) into the overall operating budget.

Our 2023 pledge commitments are lower than anticipated at this point in the year. We are hopeful that we will continue to see strong giving from the congregation as the year moves forward. This would help close the gap in the budget.